

# Compaid

JOB TITLE: Driver  
RESPONSIBLE TO: Transport Service Manager  
HOURS 40 hours per week Mon – Fri  
SALARY £20,591 gross annual salary  
LOCATION: Paddock Wood

## JOB DESCRIPTION:

1. To undertake transport duties on a daily basis as pre-arranged with the Transport Service Manager
2. To drive Compaid vehicles, transporting disabled and other vulnerable adults to and from pre-agreed destinations.
3. To provide assistance to clients where required, ensuring their safety and comfort during the journey.
4. To ensure the safe handling of all cash fares
5. To maintain the vehicles at all times as required, including cleaning, safety checks and minor repairs
6. To keep records of the journey, including mileage readings, departure and arrival times, and reports of any accidents or incidents
7. To maintain daily contact with the Transport Service, informing the Transport Service Manager or Transport Office team of any delays, incidents or other problems
8. To undertake such training as may be required in order to undertake and develop the role
9. To undertake other tasks as directed by the Transport Service Manager

# Compaid

## Person Specification –Driver

### Skills

- Excellent driving skills
- Ability to work to agreed schedules
- Confident and adaptable when dealing with disabled and elderly people
- Ability to communicate effectively (e.g. discussing absences and changes to route with Transport Office)
- Ability to read, understand and apply or follow simple written instructions and information
- Ability to deal with unexpected/difficult situations (e.g. sudden illness etc)
- Ability to work without close supervision

### Experience

- Minimum of 2 years professional driving experience
- Working with disabled people (desirable)

### Knowledge

- Knowledge of road safety and the Highway Code

### Qualifications

- Clean, Full UK Driving Licence with minimum Cat D1 (101) included.
- Driver CPC or MiDAS. (Desirable)