



Connect - Learn - Thrive



Trustees' Report and Accounts 2024-25

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Introduction from our Chair

“Building connections and skills across Kent through Digital Outreach and community transport.”

The past year has been another period of growth, change, and achievement for Compaid. Whilst the needs of our clients continue to evolve, our focus has remained steadfast delivering the essential services that people across Kent rely on, while planning ahead to ensure a sustainable and resilient future for the charity.

May 2025 will bring a significant leadership change as we bid farewell to our Chief Executive, Steve Sherry CMG OBE. Steve’s dedicated leadership has guided Compaid through an important and ambitious year. We are delighted to welcome Michelle Ford as our new CEO, bringing with her a wealth of experience in the charitable and care sectors across Kent.

One of our most significant accomplishments came early in the year with the successful award of a four-year contract from Kent County Council to deliver the Kent Karrier service. This provides a secure foundation for our long-term planning and has allowed us to make confident investments in our future.

We began a programme to renew our fleet, adding three nearly new wheelchair-accessible minibuses, generously supported by the Kent Community Foundation. Alongside this, we carried out a restructuring of our management team to ensure we have the right leadership in place to meet our strategic ambitions and growing service demands.

Our community transport services have continued to play a vital role in reducing isolation and keeping people connected. Over the course of the year, we facilitated more than 30,990 passenger journeys, each one helping someone to access friends, family, activities, or essential appointments.

In parallel, our Digital Skills Training Centre in Paddock Wood has delivered over 2,627 one-to-one training sessions.

Support from Barratt Redrow and Wandsworth, who provided refurbished laptops and IT assistance, has been invaluable in helping people gain the skills and confidence to get online. Our one-to-one, tailored training supports a diverse range of clients, and we are looking forward to expanding our collaboration with other charities, community groups, and government bodies to make the support more available across the county.

Perhaps the most exciting development this year has been the success of our Digital Outreach Services. Over a 12-month pilot, we delivered 1,275 one-to-one training in community spaces such as cafés and hubs, working in partnership with Sevenoaks District Council, Tonbridge and Malling Borough Council, and several local charities.

The sessions equipped clients with valuable transferable skills and enhanced their confidence in using the online world to support greater independence in daily life. One client, an older woman living on her own, learned how to navigate the new NHS app to book her medical appointments and reorder prescriptions from her phone.

Our Outreach trainers covered everything from basic skills for older people to job readiness skills for young adults, as well as helping families stay connected during palliative care.



These pilots have provided us with the insight and confidence to expand our Outreach programmes further in the coming year.

Looking Forward

Demand for our services remains high across all three core areas: community transport, centre-based digital training, and outreach support. Of these, outreach is growing the fastest, and subject to accessing the necessary funding, supporting this expansion will be a main priority. We are also increasing our visibility across Kent with a refreshed logo and a brand-new website, part of a wider effort to modernise the charity and connect with more people.

We are conscious, however, of the challenges we face. Rising national insurance costs, increasing competition for voluntary funding, and ongoing inflation in utilities and vehicle maintenance all put pressure on our operating model. We are responding with a balanced approach of careful cost management, service modernisation, and greater efficiency.

We finished the year with a deficit of £98,184,

which was slightly ahead of plan, and we expect a similar position next year as we continue to invest in growth and innovation.

In Summary

We remain deeply grateful to the Trusts and Foundations whose support makes our work possible, and to all of our volunteers, including our Trustees, for their insight, dedication, and oversight. Most importantly, we thank our frontline team, whose professionalism and compassion continue to receive exceptional feedback from those we serve.

Together, we are ensuring that Compaid not only meets the needs of our clients and beneficiaries today, but is ready to face the challenges and opportunities of the future.

Fiona Condron

Chair



A Year in the Life of Compaid: Service Impact Overview 2024-25



The commitment of our teams to supporting disabled, older, and vulnerable people to live more connected, confident, and independent lives in our community is what made these outcomes possible. We are also grateful for the support of individuals, organisations, and Charitable Trusts, whose contributions enable us to deliver vital services to those in need. We look forward to reaching even more people in the coming years.

“Compaid’s transport has allowed me to leave my house for the first time in over 2 years. I use a wheelchair so without this support, I would still be stuck inside.”

- Compaid passenger

Outreach Digital Skills Training Review

Without access to the right training, many older, disabled, or otherwise vulnerable people are being left behind in an increasingly digital world. This often leads to greater isolation from friends and family, as well as reduced connection with their wider community. Our Outreach Digital Skills Training programme works to bridge that gap, taking our expertise directly into communities across Kent.

Through personalised one-to-one sessions held in familiar, local venues, we support people in learning how to navigate their devices, build essential digital skills for independent living, and develop the confidence needed for employment in today's job market.

Partnership Work across Kent

Over the past year, we reached 321 people by working in partnership with local authorities, charities, and community organisations including Tonbridge & Malling Borough Council, Sevenoaks District Council, Hospice

in the Weald, and Spadework. Referrals came from both individuals and professionals such as social care workers, social prescribers, and work coaches ensuring we could reach those who might otherwise have missed out on this vital support. We are also preparing to extend this work into venues across Kent including Maidstone in the coming year.

Each week, our team delivered free drop-in sessions at public community venues across West Kent, alongside private sessions hosted within partner organisations such as Grow 19. These regular opportunities to learn were especially valuable for those facing challenges related to age, disability, or financial hardship.

Support from Nominet, through its Members' GiveHub and Mantra Design Ltd, enabled us to strengthen our training offer both in our centre and out in the community. These sessions covered essential skills such as email setup, internet navigation, and online safety, helping people to use technology with confidence and

security. Collaboration with Digital Kent also allowed us to provide tailored support in areas such as Tonbridge and Malling, Tunbridge Wells, and Maidstone extending our reach and impact across the county.

Community Impact: Hospice in the Weald

A particular highlight was a pilot project, made possible through trust funding, at the local Hospice in the Weald. Working with the Hospice's Living Well team, we provided digital training for people



“Karen was so patient and encouraging she made learning feel easy. In just an hour, I finally got to grips with my smartphone and fixed the problems I’d been having with Windows 11. I left feeling confident and relieved.

“Thank you, Compaid, for bringing this service to us here in Edenbridge.”

- Susan, Edenbridge Outreach training client

receiving end-of-life care, as well as their grieving partners and family members.

The sessions offered practical help in managing online accounts, saving precious memories, and navigating digital systems at a time when these skills could provide comfort and control. Around 60 individuals were supported through this initiative, with many more dropping in to learn about available help. Some became regular visitors, returning for continued advice and guidance.



The ability of our trainers to adapt to each situation meant that everyone, no matter their circumstances, received the support they needed. This flexibility and compassion were at the heart of why our Outreach Digital Skills Training became such a valued part of Compaid's work last year, and why we plan to grow it further in the year ahead.

Training Centre Review

In today's world, digital skills are essential from staying in touch with loved ones to accessing education, employment, banking, and vital support services. At our Paddock Wood Training Centre, we help older, disabled, and otherwise vulnerable people gain the

confidence to navigate the online world, live more independently, and feel connected to their community.

Last year, we delivered over 2,627 one-to-one digital skills sessions in a warm, supportive setting, where clients not only learned practical skills but also built friendships and social confidence. While we have noted a slight reduction in the number of regular attendees to our centre, we are actively looking into filling the available capacity through a refresh in how our services are delivered. Our goal is to make them more attractive through cost-effectiveness and increased variety of learning opportunities, and are looking forward to exploring these with the support of generous Trust and Foundation grant funding.

A highlight of the year was the annual summer trip to Hastings Old Town and Beach. With the assistance of volunteers from Compaid and local solicitors Cripps, our digital skills centre clients enjoyed visits to the Shipwreck and Fishermen's Museums, explored the Hastings Art Gallery, and concluded the day with a sunny lunch by the beach.



Accessible Transport Review

Over recent years, we have all become increasingly aware of how important community mobility is to our everyday wellbeing. It's not just about being able to go from A to B whenever we need or want to, but it also provides us with a sense of security, confidence, and independence.

The difference between commercial transport provision and Compaid transport is all about the time and care afforded to our passengers. Our offer means that our passengers' wellbeing comes before everything else, and is not only about the journey itself, but other benefits. As a charity, we are supported by a number of donors, Trusts and Foundations, and several transport service contracts paid for by Kent County Council (KCC).

Our drivers take time to listen, help where they can, and make a difference with the utmost care and professionalism. These actions help to reduce isolation and drive out loneliness. Compaid's accessible transport is all about inclusion and being part of the community.

In the past year, we delivered over 30,990 journeys for people living across Kent, enabling them to get to important medical appointments, reach supermarkets to buy more affordable food, attend day centres and social clubs to meet friends and connect with their community, and spend more time with loved ones.

We delivered 36 outings for other charities and organisations such as Age UK Tunbridge Wells & Maidstone, and Milward House Assisted Living, delivering reliable transport for day trips to support clients and residents.

One of our clients who benefits greatly is Bob, an older man living with diabetes and a chronic

eye condition. He requires regular diabetic eye screenings to manage his health. Thanks to grant funding, Bob can book one of our accessible buses each month and rely on it to get him to his hospital appointments safely.

“What might look like a simple transport booking is, in truth, something far more meaningful.

“The compassion from their Transport team, their willingness to listen and adapt, gives me peace of mind. It's not just about the miles travelled, it's about dignity, connection, and support.

“The difference it makes in my life can't be measured, but it's deeply appreciated. And I hope my drivers see it every time I smile and say, “Thank you.”

- Bob, Transport Passenger

We are grateful for the opportunities to serve the community through our transport service, and look forward to finding new avenues to do so in the future.

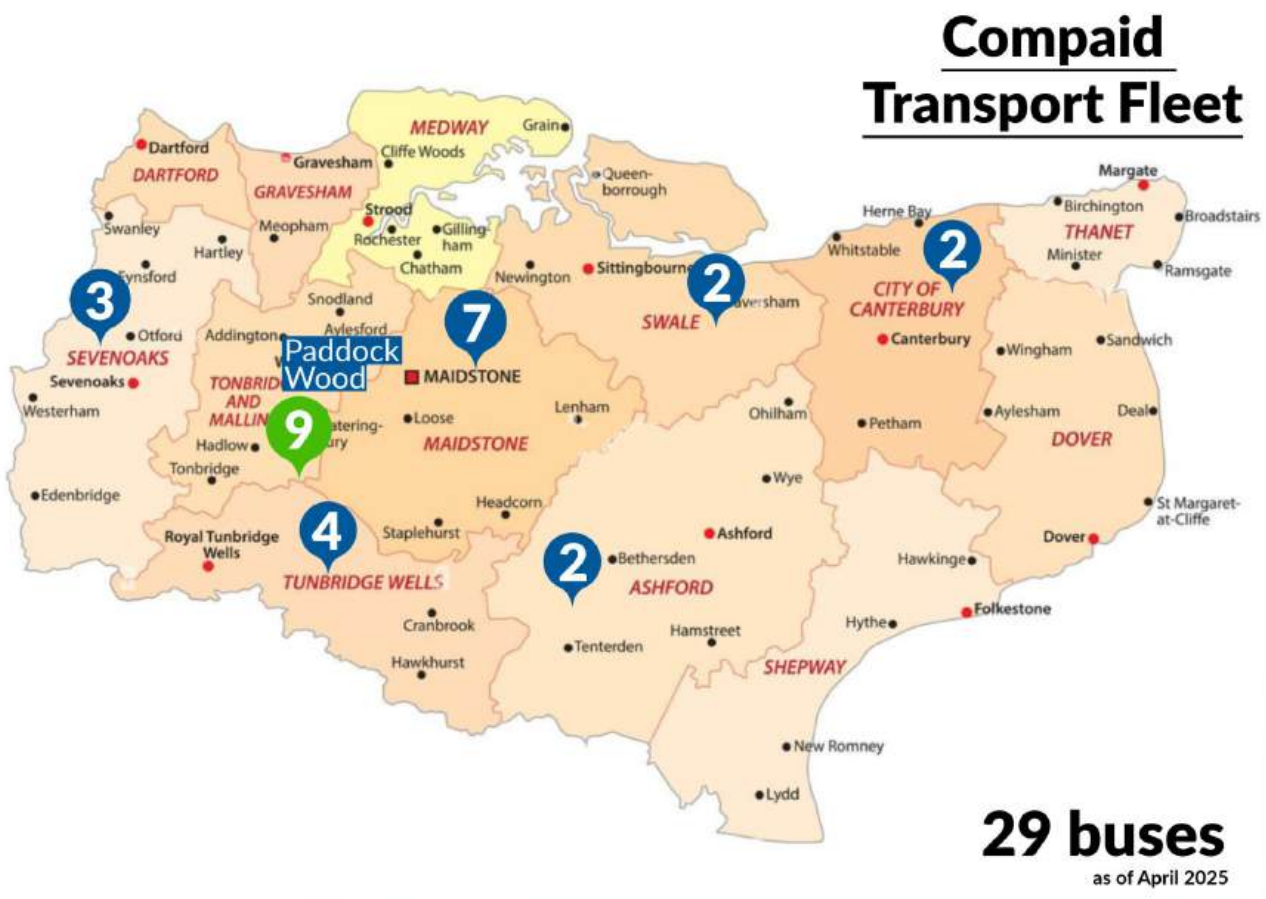


Our contracted transport service, delivered on behalf of KCC continues to thrive, supporting 2,000 Kent residents using the Kent Karrier Service on a weekly basis to reach local supermarkets and 96 children living with Special Education Needs (SEN) using our buses for home to school transport.

Our Drivers and Passenger Assistants are key to ensuring safety and quality of service. They are the external face of Compaid and the dedication and care they show to all passengers is demonstrated through our passenger feedback. All staff are First Aid trained and have complete MiDAS (Minibus Driver Awareness Scheme) training.

As a charity, our commitment to providing high standard accessible transport will result in a commitment to a vehicle replacement programme. Over forthcoming years, we hope to see our fleet upgraded with 3 'nearly new' buses and the prospect of introducing 4 new electric minibuses, with the help of Kent County Council and the Department of Transport.

Our community transport reaches right across Kent, with currently 29 buses serving 7 districts throughout the week, as can be seen on the map below. This wide coverage ensures that people in both rural and urban areas can access essential services, social activities, and opportunities for greater independence.



“I rely on the Kent Karrier bus to do my weekly food shopping. I have no idea how I would be able to get my food without it. I am in my late eighties and my sight is not too good, so [Compaid’s] bus is such a wonderful help for me.”
 Oliver, 87,
 Compaid Kent Karrier passenger

Recognising our generous supporters - Grants and Donations

The Trustees thank all donors and trusts who supported Compaid during the current or previous year. Donations and grants of £1,000 or more are listed below and are recorded in the Statement of Financial Activities under either charitable activities or income from donations.

	FY24/25	FY 23/24
	£	£
A G Manly	—	5,000
Baily Thomas Charitable Trust	5,000	—
National Lottery Community Fund	—	60,000
Bruce Wake Charitable Trust	3,000	3,000
Childwick Trust	10,000	—
Cobtree Charity Trust Ltd	10,000	5,000
D'Oyly Carte charitable trust	4,000	—
Dalmore Capital Ltd	5,000	—
Francis Winham Foundation	5,000	—
Garfield Weston Foundation	25,000	25,000
Peter Holland	1,000	5,000
Hospital Saturday Fund	3,000	—
Ironbridge Trust	2,000	2,000
Joan Ainslie Charitable Trust	5,000	5,000
Kent Community Foundation	4,000	15,000
Kent County Council- Members grant	2,000	—
Marsh Charitable Trust	1,500	1,250
Morrisons Foundation	—	2,198
Motability Community Fund	112,365	106,000
Sevenoaks District Council	2,450	—
Sir Edward Lewis Foundation	1,000	1,000
Sir James Roll Charitable Trust	1,250	1,000
SMB Trust	1,500	1,500
Sobell Charitable Trust	10,000	10,000
Stonewall Park Charitable Trust	2,000	2,000
Tesco Groundwork	1,000	—
Tonbridge & Malling Borough Council	4,680	—
Thomas J Horne Trust	9,500	9,500
Tonbridge Lions Club	1,000	—
Tory Family Foundation	2,000	—
Wandsworth Group	5,000	—
Whitehead Monckton Charitable Foundation	1,000	—

Fundraising Review

“We're proud to support an organisation that continues to deliver such vital and impactful services to people with disabilities and other barriers to inclusion. Your commitment to digital skills training and accessible support is truly making a difference in your community. We look forward to seeing the continued impact of your work, well done!”

Our fundraising costs were 3% of total expenditure and we raised £6.39 for every £1 spent on raising funds. We are immensely thankful to everyone who has contributed to our cause over the past year.



In September, we were pleased to join our colleagues from Dalmore Capital and fellow cycling enthusiasts for the annual ‘Falling Leaves’ charity cycling event. We extend our sincere thanks to Michael Ryan for his outstanding organisation of the event, and to Paul Haley for expertly coordinating the routes through the undulating countryside, starting from The Mount Vineyard in Sevenoaks.

With generous sponsorship from Dalmore Capital and additional donations, the event successfully raised over £7,000. We are proud to have taken part in this initiative and grateful to all who contributed to its success.

As we enter the final year of our successful three-year grant from the Motability Foundation, which funds our Out & About transport service in Maidstone and Sevenoaks, we are working closely with the Foundation to explore opportunities for extending this vital service.

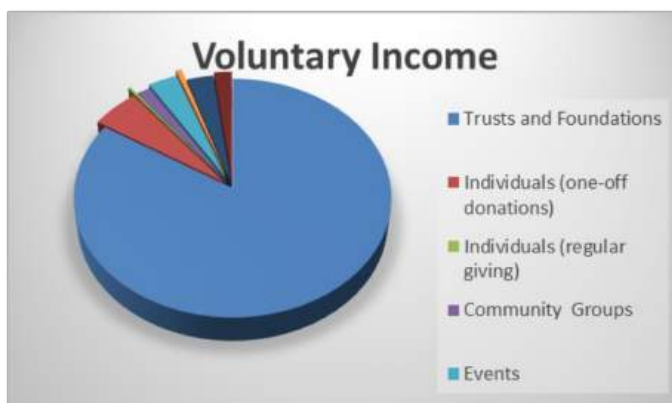
Over the past two years, we’ve seen first-hand the significant impact that reliable, affordable, and accessible transport has on the lives of elderly and vulnerable people. We’ve learned that flexibility is key; many clients need support outside standard hours, and door-to-door service is often the only way they can access

healthcare, shops, and social activities. We’ve also learned the value of building strong local partnerships, which help us reach isolated individuals more effectively.

Our aim moving forward is to apply these lessons to strengthen and expand the service, ensuring more people can stay connected to their communities and maintain their independence. We’re grateful to the Motability Foundation for their continued support as we plan for the future of Out & About.

We were also proud to be the nominated charity of the Paddock Wood Bowls Club for the sixth consecutive year. This year’s charity day was a fantastic opportunity to reconnect with familiar faces some of whom we’ve supported through our digital skills sessions and to celebrate our shared commitment to our community. Thanks to their generosity, the club raised an incredible £2,819 to support our work with vulnerable individuals.

Finally, our Big Give Christmas campaign was another huge success, surpassing our target and raising £11,750. We’re incredibly grateful for the continued support and generosity from individuals and local partners alike. We would like to express our sincere gratitude and thanks to all our donors for their continued support.



Volunteering Activities Review

Volunteers are at the heart of everything we do at Compaid, representing half of our entire workforce. Their dedication, kindness, and hard work keep our transport service moving, ensuring we can meet the rising demand from the passengers who depend on us day in, day out.

Our volunteer trainers play a vital role in delivering Compaid's digital skills support, sharing their knowledge and patience to help clients build confidence online. Supporting clients in a one-to-one capacity, they guide vulnerable learners through everything from sending emails and making video calls to using online banking and assistive technology. Their friendly encouragement not only helps clients gain practical skills but also fosters independence, connection, and a renewed sense of possibility in the digital world.

Over the past year, volunteers gave an extraordinary 4,845 hours of their time, enabling us to foster a warm and welcoming environment for every digital skills centre client and transport passenger who relies on our services.

Their generosity extends beyond our services. In 2024, volunteers supported two major community events: the Tunbridge Wells Half Marathon, where they marshalled the course and provided one of our accessible buses as a sweeper vehicle, and the Paddock Wood Half Marathon, where, thanks to Baxall Construction, they managed parking for runners using our premises near to the start of the race.

These events strengthened our ties with the local community in Kent, raised awareness of our work, and showed the true spirit of teamwork. To every volunteer driver, trainer, and supporter thank you. You make Compaid what it is.



“My favourite thing about volunteering is just getting around people and getting to know the clients as individuals, their different characteristics, their personalities, and senses of humour. I think that’s been part of my own change and how I’ve come to view people who have disabilities.”

Peter, Volunteer Digital Skills Trainer

Reviewing our financial performance

“A Year of Important Changes and New Opportunities.”

This year was a pivotal one for Compaid, marked by a major contract renewal in August, the mid-year launch of a pilot programme for digital outreach training, and the creation of an updated website and social media presence.

The charity ended the year with a net deficit of £98,184, which, although around 30% better than budgeted, remained a significant shortfall. Total income grew by 5.6% to £1,584,114, compared with £1,499,695 in 2024. Fundraising income was in line with the previous year, while income from transport services increased by 6% and training income rose by 10%.

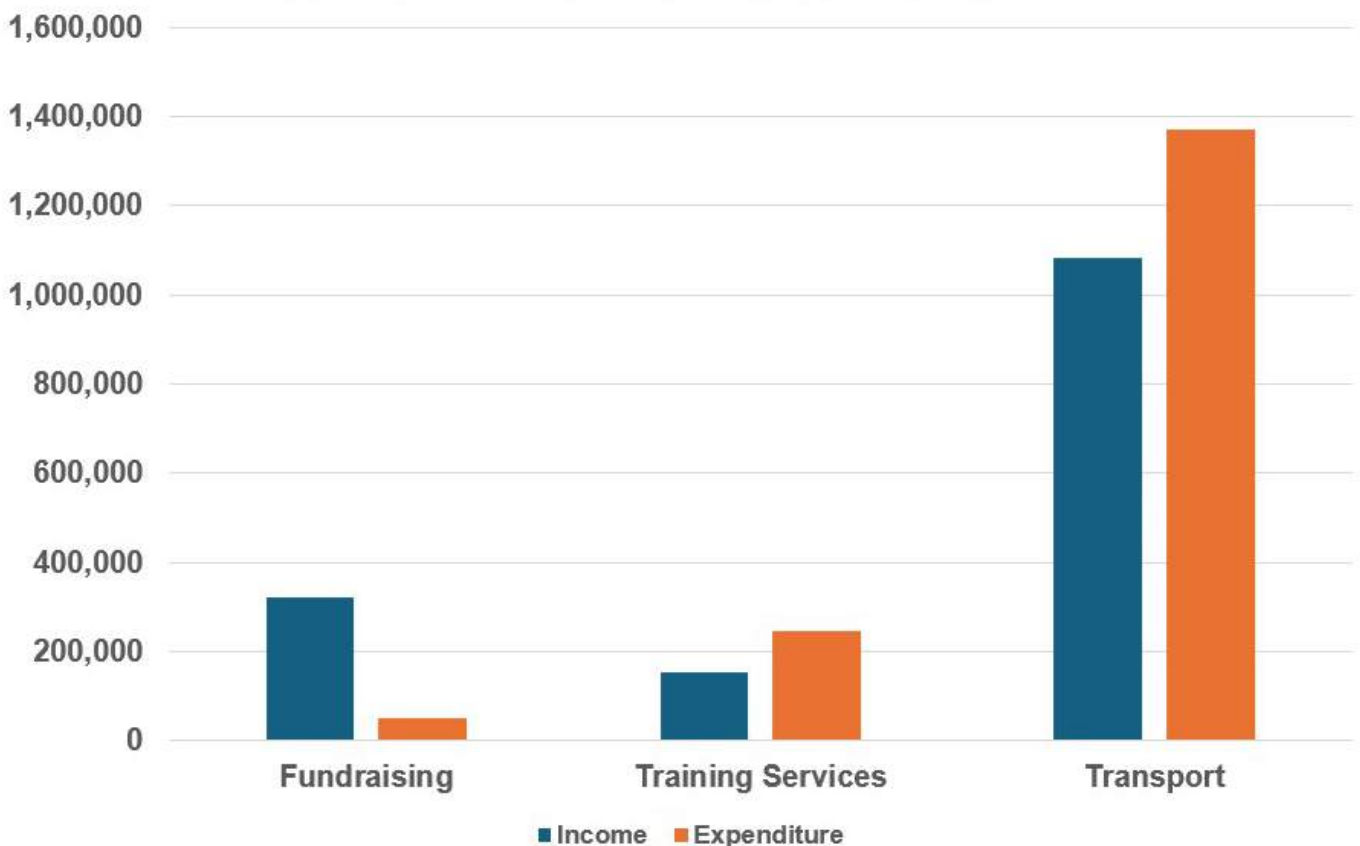
This growth was offset by a 10% rise in total expenditure to £1,682,298, up from £1,528,139

in 2024, largely due to increased staffing across all services.

As at 31 March 2025, total charity funds stood at £837,407, compared with £935,591 in 2024. Of this, £145,278 was held in restricted funds (2024: £176,015). Designated funds included £15,000 set aside for dilapidation charges on the leased property, £25,000 for the clients' bursary fund, and £62,005 towards the vehicle replacement fund.

Unrestricted funds totalled £692,129 (2024: £759,576), of which £479,054 represented general unrestricted funds, down from £619,576 in 2024. The decrease is a result of the deficit in the year and the decision to formally set aside a designated fund to represent the value of fixed assets.

Charitable Income and Expenditure 2024-25



Additional reports from the Trustees

Our Mission

Compaid helps disabled, older, and other vulnerable people to overcome the barriers of social, digital and economic exclusion.

Our Vision

That the barriers of social, digital or economic exclusion are removed for all so that everyone can achieve their full potential.

Our Aims

Compaid's principal objectives are to provide services for the public benefit of disabled and other disadvantaged individuals, groups and communities to help them realise their full potential and achieve better life outcomes, and specifically to facilitate their social, digital and economic inclusion, in particular but not exclusively by:

- the provision of advice and training in the use of digital technology;
- the provision of community transport;
- the provision of vocational training and employment support to those who wish to enter or retain paid or voluntary work; and
- carrying out research in the above areas, and disseminating the results to influence policy making both at local and national levels.

Public Benefit Statement

In setting Compaid's objectives and planning its activities, the Trustees have given careful consideration to the Charity Commission's general guidance on public benefit as required in section 17 of the Charities Act 2011 and, in particular, its supplementary public benefit guidance on fee charging.

Compaid fulfils its public benefit duty by reducing the social exclusion of all those to whom it provides digital skills training or transport services. This has the effect of giving greater choice and independence to service users, in many cases materially reducing their need for further support from social care and health professionals.

While most of Compaid's clients pay a small charge, either directly or indirectly, these charges are kept low through the use of voluntary income and the time donated by volunteers.

Fundraising practices

All voluntary income received by Compaid is generated by the efforts of staff and volunteers, whose work is monitored by the Chief Executive and the Finance and Fundraising Sub-Committee established by the Board of Trustees.

Compaid is voluntarily registered with the Fundraising Regulator and abides by the Fundraising Code of Practice.

No complaints about fundraising practices undertaken by Compaid, its staff or volunteers were received during the year.

Reserves Policy

The Trustees regularly review the charity's reserves policy. The policy seeks to ensure that Compaid holds sufficient free reserves to sustain its services and deliver on its strategic objectives in the context of assessed number of risks and uncertainties.

The Trustees have considered and agreed the following, with particular consideration of the long-term risks.

Free reserves (defined as unrestricted less

Additional reports from the Trustees

designated reserved and amounts tied up within fixed assets) are held by the charity, among other things, to:

- Cover cash flow variations, caused by a delay in receiving income covering committed expenditure or a mismatch in the timing of receipts and payments.
- Replace shortfalls in income funding core costs, due to the loss of key contracts.
- Guard against missed fundraising targets, where donors have yet to be identified, a delay in funding bids or expected donors have unexpectedly declined applications.
- Provide seed corn funding for future developments and innovation in service delivery and/or investment in new areas of fundraising.
- Ensure sufficient free reserves to allow for an orderly winding down of the charity in the event that this was necessary, including discharge of any liabilities to staff, HMRC and other creditors.

Considering the risks the charity faces, the Trustees consider that free reserves of between £350,000 - £500,000 should be held. At 31 March 2025 the actual figure in free reserves was £479,054 (2024: 502,712)

Principal risks and uncertainties

The Trustees have established a Risk Review strategy, the aim of which is to regularly consider high level strategic risks across three key areas: Impact and Quality of Service, to ensure that the charity's services continue to meet the needs of beneficiaries; Compliance and Regulation, to ensure that the charity operates legally and professionally; and Financial Sustainability, to ensure that the

charity has sufficient funds to deliver its charitable services. Identified risks are reviewed by the full Board of Trustees or one of its delegated Sub-Committees, and the likelihood of each risk's materialisation is recorded, along with any mitigating actions.

A Business Continuity Plan is in place and regularly updated. This Plan sets out the procedures to be followed in the event of a major emergency to ensure that Compaid can maintain its operations in the short, medium and long term. Business Continuity Insurance is also in place.

Fire Risk Assessments are conducted at all operational properties, in consultation with Health and Safety representatives elected from the staff. These Risk Assessments now include consideration of Covid. Any action required is taken by the Chief Executive in consultation with the Trustees.

Plans for future periods

Compaid plans for the future include:

- Making a greater impact through outreach services, following on from the 12-month pilot projects.
- Grow our transport and training centre services
- Modernise our transport fleet and support service functions.
- Maintain sufficient unrestricted reserves to provide flexibility on service delivery.

Structure, Governance and Management

Compaid Trust ("the Trust") was established as a charitable trust (with charity registration number 1064160) by deed dated 7 July 1986. On 15 April 2019, the Trust was converted to a Charitable Incorporated Organisation (CIO),

Additional reports from the Trustees

retaining the same charity number. Any references herein to Compaid are to the CIO.

Current Trustees and advisors are listed on page 35.

Recruitment, appointment, induction and training of Trustees

The Trustees hold Board meetings at intervals of about three months and four were held during the year: the minimum quorum for these meetings is four Trustees. They have responsibility for setting Compaid's strategic aims and for approving its annual budget and accounts. The Trustees regularly review their skills and experience to meet charitable governance requirements and the charity's strategic aims and, when necessary, identify potential new members of the Board through open recruitment.

All new Trustees are provided with an induction to Compaid's work by the Chief Executive. Training needs are kept under review by the Trustees.

Trustees are appointed for an initial term of three years and can be reappointed for two further terms up to a maximum of nine years, after which they must retire from the Board unless co-opted to serve a further two years.

Organisational structure and remuneration procedures

The Trustees delegate day to day running operations, and long term strategy implementation to the Chief Executive, who is responsible for ensuring all operational and managerial decisions are made within the authority given by the Board. They are responsible for managing the organisation in accordance with the strategic, planning and budgetary parameters and risk management strategy, as approved by the Board, and

reporting regularly to the Trustees on performance, risks, and key decisions regarding the fulfilment of strategy targets they have set.

The Trustees may delegate any of their powers to committees of two or more Trustees. Currently there are two sub-committees to cover the areas of Finance and Fundraising, and Services. These sub-committees are attended by both the Chairman and the Chief Executive.

Recommendations are made to the full Board, which is responsible for agreeing any action that is needed.

The Chief Executive's pay is benchmarked against other local charities of comparable size and structure. Pay rises and adjustments for other staff members are proposed by the Chief Executive and approved by the Board, with regard being had to management responsibilities and overall organisational performance, as well as market weighting for any technical roles.

Statement of Trustees' responsibilities

The Trustees are responsible for preparing a Trustees' annual report and accounts in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Charity law requires the Trustees to prepare accounts for each year which give a true and fair view of the state of affairs of the charity and of the incoming resources and application of resources, including the income and expenditure, of the charity for that period. In preparing the accounts, the Trustees are required to:

Additional reports from the Trustees

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP 2019;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable UK accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements; and
- prepare the accounts on the going concern basis unless it is inappropriate to presume that the charity will continue in business.

The Trustees are responsible for keeping adequate accounting records that disclose with reasonable accuracy at any time the financial position of the charity and to enable them to ensure that the accounts comply with the Charities Act 2011. They are also responsible for safeguarding the assets of the charity and hence taking reasonable steps for the prevention and detection of fraud and other irregularities.

The Trustees are responsible for the maintenance and integrity of the corporate and financial information included on the charity's website.

The Trustees confirm that the report and accounts of the charity comply with the current statutory requirements, the requirements of the governing document, and the provisions of the Charities SORP 2019.

Auditors

Sayer Vincent have indicated their willingness to be reappointed as the charity's auditors.

Approved by the Trustees on 25th September 2025 and signed on their behalf by:



Fiona Condron
Chair

Independent auditor's report to the Trustees on the accounts

Opinion

We have audited the financial statements of Compaid Trust (the 'charity') for the year ended 31 March 2025 which comprise the statement of financial activities, balance sheet, statement of cash flows and notes to the financial statements, including significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including FRS 102 The Financial Reporting Standard applicable in the UK and Republic of Ireland (United Kingdom Generally Accepted Accounting Practice).

In our opinion, the financial statements:

- Give a true and fair view of the state of the charity's affairs as at 31 March 2025 and of its incoming resources and application of resources, for the year then ended
- Have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice
- Have been prepared in accordance with the requirements of the Charities Act 2011

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the charity in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's

Ethical Standard and we have fulfilled our

other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on Compaid Trust's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

Other information

The other information comprises the information included in the trustees' annual report, other than the financial statements and our auditor's report thereon. The trustees are responsible for the other information contained within the annual report. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon. Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the course of the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to

Independent auditor's report to the Trustees on the accounts

a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Matters on which we are required to report by exception

We have nothing to report in respect of the following matters in relation to which the Charities (Accounts and Reports) Regulations 2008 requires us to report to you if, in our opinion:

- The information given in the trustees' annual report is inconsistent in any material respect with the financial statements;
- Sufficient accounting records have not been kept; or
- The financial statements are not in agreement with the accounting records and returns; or
- We have not received all the information and explanations we require for our audit

Responsibilities of Trustees

As explained more fully in the statement of trustees' responsibilities set out in the trustees' annual report, the trustees are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the charity's ability to continue as a going concern,

disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charity or to cease operations, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements

We have been appointed as auditor under section 144 of the Charities Act 2011 and report in accordance with regulations made under section 154 of that Act.

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud are set out below.

Capability of the audit in detecting irregularities

In identifying and assessing risks of material misstatement in respect of irregularities, including fraud and non-compliance with laws

Independent auditor's report to the Trustees on the accounts

and regulations, our procedures included the following:

- We enquired of management, which included obtaining and reviewing supporting documentation, concerning the charity's policies and procedures relating to:
 - Identifying, evaluating, and complying with laws and regulations and whether they were aware of any instances of non-compliance;
 - Detecting and responding to the risks of fraud and whether they have knowledge of any actual, suspected, or alleged fraud;
 - The internal controls established to mitigate risks related to fraud or non-compliance with laws and regulations.
 - We inspected the minutes of meetings of those charged with governance.
 - We obtained an understanding of the legal and regulatory framework that the charity operates in, focusing on those laws and regulations that had a material effect on the financial statements or that had a fundamental effect on the operations of the charity from our professional and sector experience.
 - We communicated applicable laws and regulations throughout the audit team and remained alert to any indications of non-compliance throughout the audit.
- We reviewed any reports made to regulators.
- We reviewed the financial statement disclosures and tested these to supporting documentation to assess compliance with applicable laws and regulations.
- We performed analytical procedures to identify any unusual or unexpected relationships that may indicate risks of material misstatement due to fraud.

In addressing the risk of fraud through management override of controls, we tested the appropriateness of journal entries and other adjustments, assessed whether the judgements made in making accounting estimates are indicative of a potential bias and tested significant transactions that are unusual or those outside the normal course of business.

Because of the inherent limitations of an audit, there is a risk that we will not detect all irregularities, including those leading to a material misstatement in the financial statements or non-compliance with regulation. This risk increases the more that compliance with a law or regulation is removed from the events and transactions reflected in the financial statements, as we will be less likely to become aware of instances of non-compliance. The risk is also greater regarding irregularities occurring due to fraud rather than error, as fraud involves intentional concealment, forgery, collusion, omission or misrepresentation.

A further description of our responsibilities is available on the Financial Reporting Council's website at: www.frc.org.uk/

Independent auditor's report to the Trustees on the accounts

auditors responsibilities.

This description forms part of our auditor's report.

Use of our report

This report is made solely to the charity's trustees as a body, in accordance with section 144 of the Charities Act 2011 and regulations made under section 154 of that Act. Our audit work has been undertaken so that we might state to the charity's trustees those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charity and the charity's trustees as a body, for our audit work, for this report, or for the opinions we have formed.



23 October 2025

Sayer Vincent LLP, Statutory Auditor

110 Golden Lane, London, EC1Y 0TG

Sayer Vincent LLP is eligible to act as auditor in terms of section 1212 of the Companies Act 2006

Statement of financial activities (incorporating an income and expenditure account) for the year ended 31 March 2025

	Note	Unrestricted £	Restricted £	2025 Total £	Unrestricted £	Restricted £	2024 Total £
Income from:							
Donations and legacies	2	50,996	271,959	322,955	74,785	246,437	321, 222
Charitable activities	3						
Training services		155,450	-	155,450	140,771	-	140,771
Transport services		1,082,197	-	1,082,197	1,019,679	-	1,019,679
Payroll and other services		5,188	-	5,188	4,262	-	4,262
Bank interest		18,324		18,324	13,762	-	13,762
		1,312,155	271,959	1,584,114	1,253,258	246,437	1,499,695
Expenditure on:							
Raising funds	6	50,528		50,528	40,420	-	40,420
Charitable activities	4						
Training services	4	165,368	81,631	246,999	165,778	66,112	231,890
Transport services	4	1,151,292	221,065	1,372,357	1,059,830	186, 088	1,245,919
Payroll and other services		12,414		12,414	9,910		9,910
		1,379,602	302,696	1,682,298	1,275,939	252,200	1,528,139
Net expenditure	8	(67,447)	(30,737)	(98,184)	(22,680)	(5,763)	(28,444)
Net expenditure before other recognised gains and losses		(67,447)	(30,737)	(98,184)	(22,680)	(5,763)	(28,444)
Reconciliation of funds:							
Total funds brought forward		759,577	176,015	935,591	782,257	181,778	964,035
Total funds carried forward		692,129	145,278	837,407	759,577	176,015	935,591

All of the above results are derived from continuing activities. There were no other recognised gains or losses other than those stated above.

Balance sheet for the year ended 31 March 2025

	Note	2025 £	2025 £	2024 £	2024 £
Fixed assets					
Tangible assets	12		111,070		116,864
			111,070		116,864
Current assets					
Debtors	13	191,700		201,564	
Short term deposits		307,220		340,524	
Cash at bank and in hand		401,427		359,012	
		900,347		901,100	
Liabilities					
Creditors: amounts falling due within one year	14	(143,210)		(82,373)	
				818,727	
Net current assets			757,137		818,727
Total net assets less current liabilities			868,207		935,591
Creditors: amounts falling due after one year	16		(30,800)		-
Total net assets			837,407		935,591
The funds of the charity					
Restricted income funds	17a		145,278		176,015
Unrestricted income					
Designated funds		213,075		140,000	
General funds		479,054		619,576	
Total unrestricted funds			692,129		759,576
Total charity funds			837,407		935,591

Approved by the Board of Trustees on 25 September 2025 and signed on their behalf by



Fiona Condron

Chair



Laurence Monnier

Vice Chair and Treasurer

Statement of cash flows for the year ended 31 March 2025

	2025	2025	2024	2024
	£	£	£	£
Cash flows from operating activities				
Net expenditure for the reporting period	(98,184)		(28,444)	
Depreciation charges	43,789		42,321	
Profit on the disposal of fixed assets	(2,800)			
Decrease in debtors	9,865		21,981	
Increase/(Decrease) in creditors	91,637		(20,401)	
Net cash provided by operating activities		44,307		15,458
Cash flows from investing activities				
Purchase of fixed assets	(37,995)	-	-	-
Movement from/(into) short term deposits	33,303	-	(85,758)	
Proceeds from sale of fixed assets	2,800	-	-	-
Net cash (used in) investing activities		(1,892)		(85,758)
Change in cash and cash equivalents for the year				
	-	42,415	-	(70,300)
Cash and cash equivalents at the beginning of the year	-	359,012	-	359,012
Cash and cash equivalents at the end of the year		401,427		359,012
	<i>At 1 April 2024</i>	<i>Cash flows</i>	<i>Other non-cash changes</i>	<i>At 31 March 2025</i>
	£	£	£	£
Cash at bank and in hand	359,012	42,415	-	401,427
Total cash and cash equivalents	359,012	42,415	-	401,427

1 Accounting policies

Compaid Trust is a charitable incorporated organisation (CIO) registered with the Charity Commission in England and Wales.

It's registered address is Unit 1, Eastlands, Maidstone Road, Paddock Wood, Kent TN12 6BU.

The principal accounting policies adopted, judgements and key sources of estimation uncertainty in the preparation of the accounts are as follows:

1.1 Basis of preparation

The accounts have been prepared in accordance with the Charities SORP 2019, the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102).

Compaid Trust meets the definition of a public benefit entity under FRS 102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policies.

The charity has prepared a detailed budget and cash flow forecast. The Trustees have reviewed and considered the assumptions as well as a range of possible scenarios which might result in the requirement to further draw down on existing reserves. Whilst the charity is facing a number of pressures relating to cost inflation and the fundraising environment, the Trustees believe that the charity has sufficient resources to meet its obligations over the next 12 months. As a result, no material uncertainties relating to the charity's ability to continue have been identified and the

financial statements are therefore prepared on the basis of ongoing concern.

The accounts are presented in Pound Sterling and rounded to the nearest pound.

1.2 Income

Income from donations and grants is recognised when the charity is entitled to the funds, the receipt is probable and the amount can be measured reliably. For donations, this is usually on receipt. For grants, this is usually when a formal offer is made in writing, unless the grant contains terms and conditions outside of the charity's control which must be met before the charity is entitled to the funds.

Income from charitable activities is recognised over the period to which the income relates. Charges for services are recognised when the services are provided. Income received in advance is accounted for as deferred income.

Assets donated for on-going use by a charity in carrying out its activities are recognised as tangible fixed assets at fair value with the corresponding gain recognised as income within the SoFA.

Donated services are recognised in the period in which they are received and are measured at the value to the charity.

1.3 Expenditure

Expenditure is recognised when a present legal or constructive obligation exists at the balance sheet date as a result of a past event, it is probable that a transfer of economic benefits will be required to settle the obligation, and the amount can be estimated reliably.

Notes to the financial statements for the year ended 31 March 2025

Expenditure has been classified under headings that aggregate all costs related to the category.

Staff costs are allocated across fundraising, the three charitable activities and administrative activities undertaken by the charity on the basis of staff time.

Support costs, which are those costs relating to functions which assist the work of the charity but do not directly relate to its activities, have been allocated to the activities undertaken by the charity on the basis of departmental headcount. The charity also benefits from volunteers, and further details of their contribution is in the Trustees' Report.

1.4 Tangible fixed assets and depreciation

Tangible fixed assets are stated at cost less depreciation. Depreciation is provided at rates calculated to write off the cost less estimated realisable value of each asset over its expected useful life, as follows:

- Computer software - 20% on cost per annum
- Fixtures, fittings and equipment - 20% to 50% on cost per annum
- Motor vehicles:
 - New - 15% on cost per annum
 - Second hand - Straight line over the period to seven years from first registration
- Leasehold improvements - Straight line over the period to the first break clause in the lease

Computer and related equipment costing or having a value on acquisition of £5,000 or

less is written off when acquired.

1.5 Financial instruments

The charity only has financial instruments which are classified as basic financial instruments. Short term debtors and creditors are measured at the settlement value. Any losses from impairment are recognised in the statement of financial activities.

1.6 Pension contributions

The charity makes defined contributions into employee private pension schemes. The charity also makes contributions into a multi-employer scheme. Contributions are charged to the statement of financial activities as they become payable in accordance with contract terms.

1.7 Operating leases

Rentals payable under operating leases are charged against income on a straight line basis over the lease term.

1.8 Fund accounting

Unrestricted funds are those funds which are available for use at the discretion of the trustees in furtherance of the general objectives of the charity and which have not been designated for other purposes.

Designated funds are funds set aside by the trustees for a particular future purpose.

Restricted funds are funds which are to be used in accordance with specific restrictions imposed by donors or which have been raised by the charity for particular purposes.

Notes to the financial statements for the year ended 31 March 2025

2 Income from donations and legacies

	<i>Unrestricted</i> £	<i>Restricted</i> £	2025 Total £	<i>Unrestricted</i> £	<i>Restricted</i> £	<i>2024 Total</i> £
Donations from individuals	4,006	-	4,006	8,890		8,890
Donations from companies	6,500	-	6,500	6,260		6,260
Donations from community groups	26,199	-	26,199	25,555		25,555
Grants from trusts and foundations	6,719	271,959	278,678	28,290	246,437	274,727
Gift Aid income	5,728	-	5,728	2,435	-	2,435
Legacies and In Memoriam donations	1,844	-	1,844	3,354	-	3,354
	50,996	271,959	322,955	74,785	246,437	321,222

3 Income from charitable activities

	<i>Unrestricted</i> £	<i>Restricted</i> £	2025 Total £	<i>Unrestricted</i> £	<i>Restricted</i> £	<i>2024 Total</i> £
Income from Training services	155,450	-	155,450	140,771		140,771
Income from Transport	1,082,197	-	1,082,197	1,019,679		1,019,679
Income from Payroll & other services	5,188	-	5,188	4,262		4,262
	1,242,835	-	1,242,835	1,164,712		1,164,712

4 Expenditure on charitable activities

	<i>2025</i> <i>Head-count</i>	<i>2025</i> <i>Direct costs</i> £	<i>2025</i> <i>Support costs</i> £	2025 Total £	<i>2024</i> <i>Head-count</i>	<i>2024</i> <i>Direct costs</i> £	<i>2024</i> <i>Support costs</i> £	<i>2024</i> <i>Total</i> £
Training services	15	183,675	63,324	246,999	12	172,548	59,342	231,890
Transport	43	1,182,384	189,973	1,372,357	42	1,067,891	178,028	1,245,919
Payroll & other services	1	8,365	4,049	12,414	1	6,625	3,285	9,910
	59	1,374,424	257,346	1,631,770	55	1,247,063	240,656	1,487,719

The comparative figure for 2024 includes expenditure of £252,200 relating to restricted funds.

Notes to the financial statements for the year ended 31 March 2025

5 Direct costs

	2025	2024
	Total	Total
	£	£
Staff costs	1,018,825	900,890
Staff recruitment, travel and training	6,313	7,243
Volunteers' expenses	7,090	5,495
Premises costs	41,522	43,160
Other office costs	11,736	6,115
Computer costs	1,435	2,883
Transport vehicle expenses	228,426	231,238
Consultancy and professional fees	7,808	7,618
Bank charges	8	9
Advertising and marketing	7,472	92
Depreciation	43,789	42,231
	1,374,424	1,247,064

6 Expenditure on raising funds

	2025	2024
	£	£
Staff costs	39,467	37,215
Other fundraising costs	11,061	3,205
	50,528	40,420

Notes to the financial statements for the year ended 31 March 2025

7 Support costs

	2025	2024
	£	£
Staff costs	204,407	179,293
Staff recruitment, travel and training	699	2,731
Premises costs	12,014	15,253
Other office costs	10,275	9,729
Computer costs	7,069	5,113
Insurance	3,735	3,426
Consultancy and professional fees	160	256
Advertising and marketing	4,980	727
Bank charges	3,357	2,477
Governance costs		
Recruitment costs	-	11,500
Audit fees	10,650	10,150
	257,346	240,655

8 Net Expenditure

This is stated after charging/(crediting):	2025	2024
	£	£
Depreciation	43,789	42,321
Operating lease rentals payable	46,000	46,000
Auditor's remuneration	10,650	10,150
Profit on sale of asset	(2,800)	-

9 Analysis of staff costs, trustee remuneration and expenses, and the cost of key management personnel

	2025 £	2024 £
Gross salaries	1,127,201	1,015,287
National Insurance contributions	80,701	67,046
Pension contributions	30,290	25,715
Hospital Saturday Fund	9,824	9,350
Recruitment expenses	14,684	11,500
	1,262,700	1,128,898

The average number of employees (headcount based on number of staff employed) during the year was 59 (2024:55). No member of staff earned over £60,000 during the year (2024: nil).

The total employee benefits (including pension contributions, employer's national insurance and HSF health insurance) of the key management personnel (Chief Executive) were £68,558 (2024: £53,374).

No charity trustees received any remuneration or benefits, nor were they paid for services to the charity (2024: £nil)

No Trustees claimed reimbursement of travel or subsistence costs in the current or prior year.

10 Related party transactions

There are no related party transactions to disclose for this financial year (2024: none).

There are no donations from related parties which are outside the normal course of business and no restricted donations from related parties.

11 Taxation

The charity is exempt from corporation tax as all its income is charitable and is applied for charitable purposes.

12 Tangible fixed assets

	<i>Leasehold property</i> £	<i>Motor vehicles</i> £	<i>Fixtures, fittings & equipment</i> £	<i>Total</i> £
Cost				
At the start of the year	45,687	387,854	39,809	473,350
Additions in year	-	37,995	-	37,995
Disposals in year	-	(54,303)	-	(54,303)
At the end of the year	45,687	371,546	39,809	457,042
Depreciation				
At the start of the year	45,687	270,990	39,809	356,486
Disposal in year	-	(54,303)	-	(54,303)
Charge for the year	-	(43,789)	-	(43,789)
At the end of the year	45,687	260,476	39,809	345,972
Net book value				
As at the end of the year	-	111,070	-	111,070
As at the start of the year	-	116,864	-	116,864

All of the previous assets in note 12 are used for charitable purposes.

Notes to the financial statements for the year ended 31 March 2025

13 Debtors	2025	2024
	£	£
Trade debtors	122,212	144,376
Prepayments and accrued income	47,480	47,907
Other debtors	22,008	9,282
	191,700	201,564
14 Creditors: amounts falling due within one year	2025	2024
	£	£
Trade creditors	55,407	16,530
Tax and social security	21,184	19,050
Accruals and deferred income	52,052	40,395
Loan from Kent Community Foundation (see note 16)	9,240	-
Other creditors	5,327	6,398
	143,210	82,373
15 Deferred income	2025	2024
		£
Balance at the beginning of the year	-	-
Amount released to income in the year	-	-
Amount deferred in the year	27,826	-
Balance at end of the year	27,826	-
16 Creditors: amounts falling due after one year	2025	2024
	£	£
Loan from Kent Community Foundation	30,800	-
	30,800	-

The charity has a total loan of £38,500 from Kent Community Foundation to assist with the purchase of two minibuses. The loan is over a 60 month period with interest applied at 5%. The amount due after 1 year is £30,800.

**17a Analysis of net assets
between funds (current year)**

	<i>General Unrestricted £</i>	<i>Designated £</i>	<i>Restricted £</i>	<i>Total funds £</i>
Tangible fixed assets		111,070	-	111,070
Net current assets	509,854	102,005	145,278	757,137
Liabilities due after one year	(30,800)	-	-	(30,800)
Net assets at 31 March 2025	479,054	213,075	145,278	837,407

**17b Analysis of net assets
between funds (prior year)**

	<i>Unrestricted £</i>	<i>Designated £</i>	<i>Restricted £</i>	<i>Total funds £</i>
Fixed assets	116,864	-	-	116,864
Net current assets	502,712	140,000	176,015	818,727
Total net assets	619,576	140,000	176,015	935,591

**18a Movement in funds
(Current year)**

	<i>At 1 April 2024 £</i>	<i>Income £</i>	<i>Expenditure £</i>	<i>Transfers £</i>	<i>At 31 March 2025 £</i>
Restricted funds:					
Training	29,388	94,094	(84,356)	-	39,126
Transport	127,876	177,866	(199,590)	-	106,152
Other	18,750	-	(18,750)	-	-
Total restricted funds	176,014	271,960	(302,696)	-	145,278
Unrestricted funds:					
Designated funds:	-	-	-	-	-
Tangible fixed assets	-	-	-	111,070	111,070
Leasehold dilapidations	15,000	-	-	-	15,000
Replacement wheelchair-accessible buses	100,000	-	-	(37,995)	62,005
Subsidy Fund for clients	25,000	-	-	-	25,000
Total designated funds	140,000	-	-	73,075	213,075
General funds	619,576	1,312,155	(1,379,602)	(73,075)	479,054
Total unrestricted funds	759,576	1,312,155	(1,379,602)	-	692,129
Total funds	935,590	1,584,115	(1,682,298)	-	837,407

The narrative to explain the purpose of each fund is given at the foot of note 18b next page.

Notes to the financial statements for the year ended 31 March 2025

18b Movement in funds

	1 April 2023 £	Income & Gains £	Expenditure & Losses £	Transfers £	31 March 2024 £
Restricted funds:					
Training	44,653	49,972	(65,237)	-	29,388
Transport	137,125	171,465	(180,714)	-	127,876
Other	-	25,000	(6,250)	-	18,750
Total restricted funds	181,778	246,437	(252,200)	-	176,015
Unrestricted funds:					
Designated funds:	-	-	-	-	-
Leasehold dilapidations	15,000	-	-	-	15,000
Vehicle replacement fund	-	-	-	100,000	100,000
Bursary fund for the training	-	-	-	25,000	25,000
Total designated funds	15,000	-	-	125,000	140,000
General funds	767,257	1,253,258	(1,275,939)	(125,000)	619,576
Total unrestricted funds	782,257	1,253,258	(1,275,939)	-	759,576
Total funds	964,035	1,499,695	(1,528,139)	-	935,591

Purposes of restricted funds

The restricted funds arise from grants and donations to fund particular projects or items of expenditure, and unused income is carried forward to cover future expenditure on those areas. Details of restricted and designated funds active during the year are as follows:

Training fund

This fund contains grants given towards the cost of delivery of digital skills training services. As at 31 March 2025, this fund comprised grants from the Cobtree trust (£10,000), Childwick Trust (£8,000), Joan Ainslee Trust (£5,000), D'Oyly Carte Trust (£1,000), Thomas J Horne Trust (£5,541), The Weinstock Trust (£4,000), Tesco ground works (£1,000), Charlotte Marshall Trust (£490), Stonewall park Trust (£1,500), Tonbridge & Malling BC (£1,404), and The Tory Family Foundation (£200)

Transport fund

This fund contains grants given towards the cost of delivery of accessible transport services. As at 31 March 2025, this fund comprised grants from The Motability Foundation (£103,641), and the Gilbert Eileen Trust (£500).

Other funds

None.

Notes on the accounts for the year to 31 March 2025

Purposes of designated funds

The Trustees have agreed to designate the following from unrestricted funds: £15,000 towards the costs of dilapidations at Unit 1 Eastlands which will fall due at the end of the charity's lease on the property; £62,005 to provide a match fund for the purchase of replacement wheelchair accessible vehicles; and £25,000 to provide funds for Training Centre service users who cannot afford to pay towards their services due to financial hardship. The net book value of tangible fixed assets is also held as a designated fund.

19 Operating lease commitments

The charity's total future minimum lease payments under non-cancellable operating leases is as follows for each of the following periods:

Property	2025	2024
	£	£
Less than one year	46,000	46,000
One to five years	230,000	276,000
Over five years	-	-
	276,000	322,000

20 Legal status of the charity

Compaid Trust is a charitable incorporated organisation.

Trustees of the charity

Mrs Irene Collins (resigned 18 July 2024)

Mrs Fiona Condon, Chair

Mrs Laurence Monnier, Vice Chair and Chair of Finance & Fundraising Committee

Mr Jean-Pierre Le Borgne, Chair of Services Sub-Committee

Mr Peter Dove

Mrs Kathy Melling

Mr Simon Newberry (from 5 December 2024)

Mrs Simone Prince

Mr Andrew Robertson

Mr Paul Sheppard (resigned 20 March 2025)

Mr David Timms (resigned 5 November 2024)

Chief Executive

Mr Steve Sherry (retired 29 May 2025)

Ms Michelle Ford (from 29 May 2025)

Bankers

Barclays Bank PLC 8 Calverley Rd, Tunbridge Wells TN1 2TB

Auditors

Sayer Vincent LLP, 110 Golden Lane, London EC1Y 0TG

Registered Office

Unit 1 Eastlands, Maidstone Road, Paddock Wood, Kent TN12 6BU

Registered with the Charity Commission in England and Wales as a Charitable Incorporated Organisation with registration number 1064160